PART IV

Section 2-C—(ii)

STATUTORY ORDERS ISSUED BY THE STATE GOVERNMENT UNDER THE CENTRAL ACTS AND STATE ACTS.

GOVERNMENT OF MYSORE

FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT.
(LABOUR)

Labour Dispute :—Industrial Dispute between the Workmen and the Managements of Pollibetta Group of Estates, Pollibetta Post, Coorg District.

Award of the Labour Court, Hubli,—Published.

Read the following papers :—

(1) Letter No. LC 69/67-68, dated 25th November 1967, from Shri Syed Azizuddin Ahmed, Presiding Officer, Labour Court, Hubli.

IN THE LABOUR COURT AT HUBLI.

Dated 25th November 1967.

Reference.

(ID) (LCH) No 25 of 1965.

Present :

Shri Syed Azizuddin Ahmed, M.A., B.L. Presiding Officer.

Between

The Workmen of Pollibetta Group of Estates, Pollibetta P. O Coorg, represented by The Regional Secretary, Estates Staffs' Union of South India, Chikmagalur ... ... *I Party.*

and

The Management, Pollibetta Group of Estates, Pollibetta Post, Dist: Coorg ... *II Party.*

This is a reference under Section 10 (1) (c) of the Industrial Disputes Act, 1947, made by the Government of Mysore, in their Order No PLM 476 LLD 65, dated 20th November 1965. The Points of dispute referred for adjudication are as under:—

1. Whether the Management of Pollibetta Group of Estates, Pollibetta P O., Coorg, belonging to the consol dated Coffee Estates (1943) Ltd., Pollibetta Post Office, Coorg, were justified in denying the designation of mechanic and salary to Sri S. J. Joseph from 28th February 1964 ?

2. Whether the Management of Pollibetta group of Estates, Pollibetta P. O., Coorg, belonging to the C.C.E. (1943) Ltd., Pollibetta, Coorg, were justified in suspending Sri S. J. Joseph on 10th June 1963 and in issuing warning memo on 25th October 1963 to him? If not to what relief he was entitled ?

2. The cause of the aggrieved workman has been sponsored and espoused by The Regional Secretary, Estates Staffs' Union of South India, Chickmagalur. Sri P. H. Pinto appeared for the I Party while Sri K. Ramadas appeared for the second. In response to the notices issued by the Court, the parties have filed their pleadings dated 28th December 1965 and 20th January 1966. It is hardly necessary for me to describe the pleadings of the parties in detail for the reason that when the case was taken up for hearing at Bangalore camp on 14th November 1967, the parties having compromised the dispute filed a joint memorandum of settlement. As per this, the management has agreed to pay the aggrieved workman Sri S. J. Joseph, gratuity for the full length of his continuous service till 1965 and to pay him a sum of Rs. 550 as an ex gratia payment. In consideration of this, the aggrieved workman withdraws his claims under the reference and also relinquishes his lien on the job with the II Party. The joint memorandum of settlement was duly verified by me.

AWARD

An award is passed in terms of the Joint Memorandum of Settlement marked Annexure A and the same be made part of the award. No order as to costs.

SYED AZIZUDDIN AHMED,
Presiding Officer,
Labour Court, Hubli.

Place: Hubli
Date : 25-11-1967

ANNEXURE-A

BEFORE THE HONOURABLE LABOUR COURT, HUBLI.

Camp: Bangalore

In the matter of I. D. No. 25 of 1965

The Workmen of Consolidated Coffee Estates Ltd (Pollibetta Estate) represented by The Estates Staffs' Union of S. India, Chikmagalore ... *I Party.*

—*Vs*—

The Management of Pollibetta Group of Estates, Pollibetta P. O. ... ... *II Party.*

MEMO

The 1st Party and the 2nd Party submit that they have amicably settled the above dispute under the following terms:

1. The workman Sri S. J. Joseph will be paid gratuity for the full length of his continuous service till 1965 and

2. In addition to the above, the workman will be paid a sum of Rupees five hundred and fifty only as an ex-gratia payment.

3. Sri S. J. Joseph withdraws his claims under reference above and also relinquishes his lein on the job with the 2nd party.

Both the parties pray an award may accordingly be passed.

Dated 14th November 1967 at Bangalore.

Sd: P. H. Pinto,
for 1st Party

Sd: K. Ramadas
for 2nd Party

Sri P. H. Pinto representative of the 1st party and Sri K Ramadas, representative of the 2nd party admitted before me the execution of this compromise agreement. Hence verified.

File.

Sd: P. H. Pinto
14-11-67

Sd: K. Ramadas
14-11-67

Sd: S. A. Ahmed,
Presiding Officer,
Labour Court, Hubli.
14-11-67

Place.—Hubli

Date.—25-11-1967.

SYED AZIZUDDIN AHMED,
Presiding Officer, Labour Court, Hubli.
25-11-1967

ORDER.

Bangalore, dated 8th November 1967.

S.O. 2351.—WHEREAS by State Government Order No. PLM 476 LLD 65, dated 20th November 1933, the Industrial Dispute between the Workmen and the Management of Pollibetta Group of Estates, Pollibetta Post, Coorg District was referred to the Labour Court, Hubli for adjudication;

AND WHEREAS the Labour Court has submitted to the State Government its award in respect of the said Industrial Dispute;

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said Award as above, in the *Mysore Gazette*.

[No. PLM 476 LLD 65.]

By Order and in the name of the Governor of Mysore,

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G. G. PUROHIT, *Under Secy.*